



# WELCOME

2021 ASDC ANNUAL GENERAL MEETING



**Allied Health  
Professions  
Australia**

Affiliate Member



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# MEETING AGENDA ITEMS

10.00-10.05am **Welcome**

10.05-10.10am **Approval of last AGM minutes**

10.10-10.25am **Treasurer Report & Secretary Report**

Questions?

10.25-10.45am **Chairperson Year in Review**

Questions?

10.45-10.55am **Committee for 2021/22 term**

Positions declared vacant

Nominations and positions appointed

Questions?

10.55-11.15am **Meeting Closed and Open Forum**

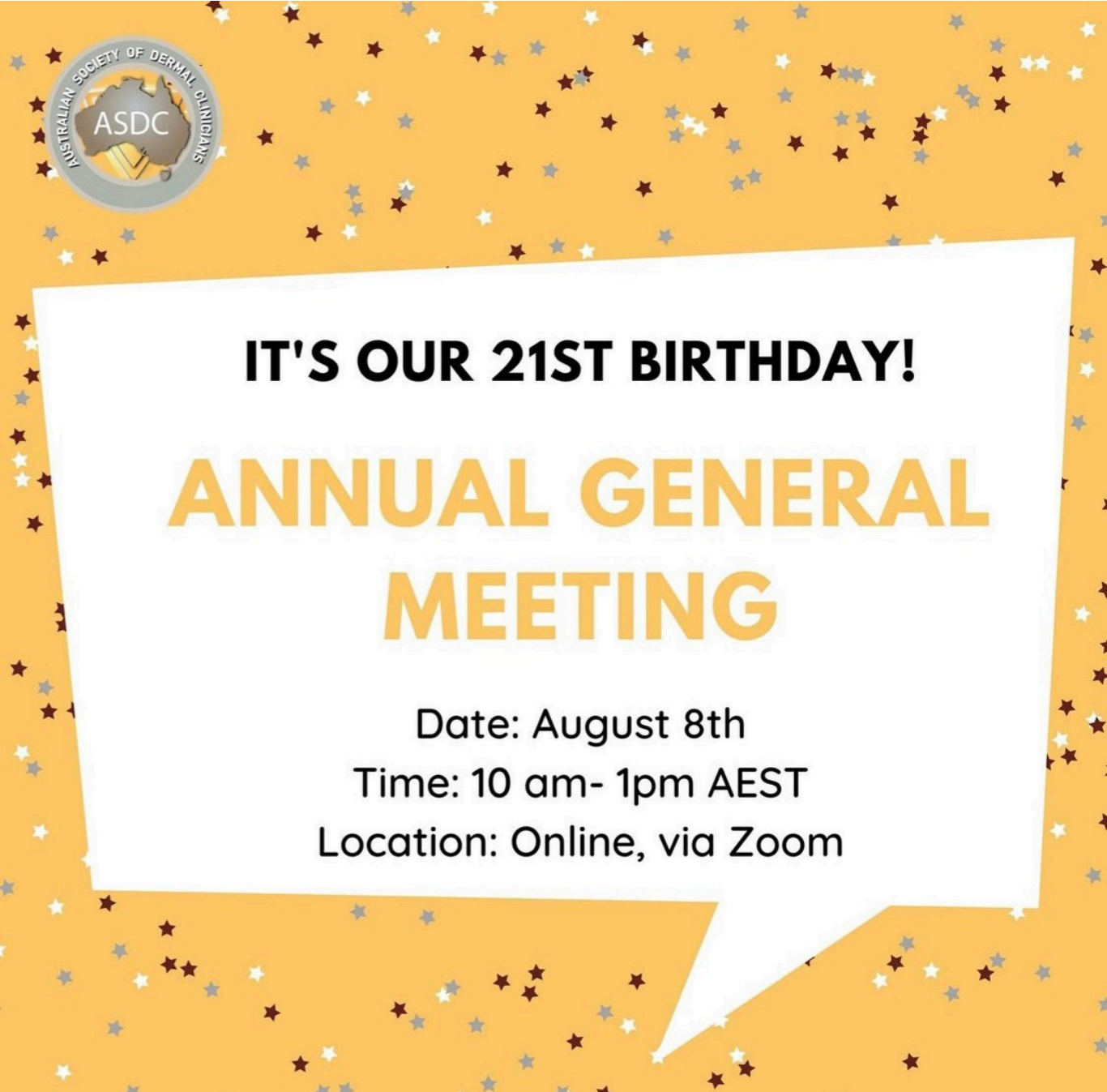

Future Strategic Direction

Codes of Conduct and Standards of Practice Update

Questions from Members

11.30am-12.15pm **Panel Discussion and Member Forum**

**Regulations & importance of standards**



**IT'S OUR 21ST BIRTHDAY!**

**ANNUAL GENERAL MEETING**

Date: August 8th  
Time: 10 am- 1pm AEST  
Location: Online, via Zoom

The announcement is set against a yellow background with scattered stars. The text is contained within a white, torn-edge style box. The ASDC logo is in the top left corner of the graphic.



# TREASURERS REPORT

2020 ASDC ANNUAL GENERAL MEETING



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# Financial Position Snapshot

## Challenges/Opportunities

- 2022 will be reviewing subscription viability
- Budget for admin support
- Investigating new revenue streams
- Events/Conference on hold til 2022

### ASDC Profit and Loss Summary

|                   | 1 <sup>st</sup> April 2020 – 31 <sup>st</sup> March<br>2021 | 1 <sup>st</sup> April 2021 – 7 <sup>th</sup><br>August 2021 |
|-------------------|---|---|
| Total Income      | \$11,534.91   | \$21,146.81   |
| Total Expenses    | \$21,898.19   | \$8,383.51  |
| <b>Net Income</b> | <b>-\$10,363.28</b>   | <b>\$12,763.30</b>  |

*Expenses as at 31/3/21 has most of our subscriptions whereas as of today some of our subscriptions are not due  
Memberships are still coming in so most likely not the full picture there will be more to come  
Last year memberships were low due to covid and we provided all members with complimentary access for a number of months*

### ASDC Balance Sheet Summary

|                 | 1 <sup>st</sup> April 2020 – 31 <sup>st</sup> March<br>2021 | 1 <sup>st</sup> April 2021 – 7 <sup>th</sup><br>August 2021 |
|-----------------|---|---|
| Opening Balance | \$91,919.84   | \$81,556.56   |
| Net Income      | -\$10,363.28  | \$12,763.30   |
| <b>Total</b>    | <b>\$81,556.56</b>  | <b>\$94,319.86</b>  |



# SECRETARY REPORT

2020 ASDC ANNUAL GENERAL MEETING



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# ASDC OPERATIONS SNAPSHOT

- Meetings
- Events
- Education and Campaigns
- Memberships
- Challenges

**TABLE A**  
**ASDC Memberships as at 31/03/2020**

| Type of Membership | 06/2019    | 03/2020    |
|--------------------|------------|------------|
| Full Member        | 75         | 76         |
| Associate Member   | 13         | 18         |
| Industry Member    | 4          | 6          |
| Student Member     | 38         | 36         |
| Life Member        | 2          | 2          |
| Honorary Member    | 1          | 1          |
| <b>Total</b>       | <b>132</b> | <b>139</b> |
| Pending            | -          | -          |

**TABLE A**  
**ASDC Memberships as of March 2021**

| Type of Membership | 03/2020    | 03/2021    |
|--------------------|------------|------------|
| Full Member        | 76         | 53         |
| Associate Member   | 18         | 18         |
| Industry Member    | 6          | 15         |
| Student Member     | 36         | 55         |
| Life Member        | 2          | 2          |
| Honorary Member    | 1          | 1          |
| <b>Total</b>       | <b>139</b> | <b>144</b> |
| Pending            | -          | -          |



# CHAIRPERSON HIGHLIGHTS

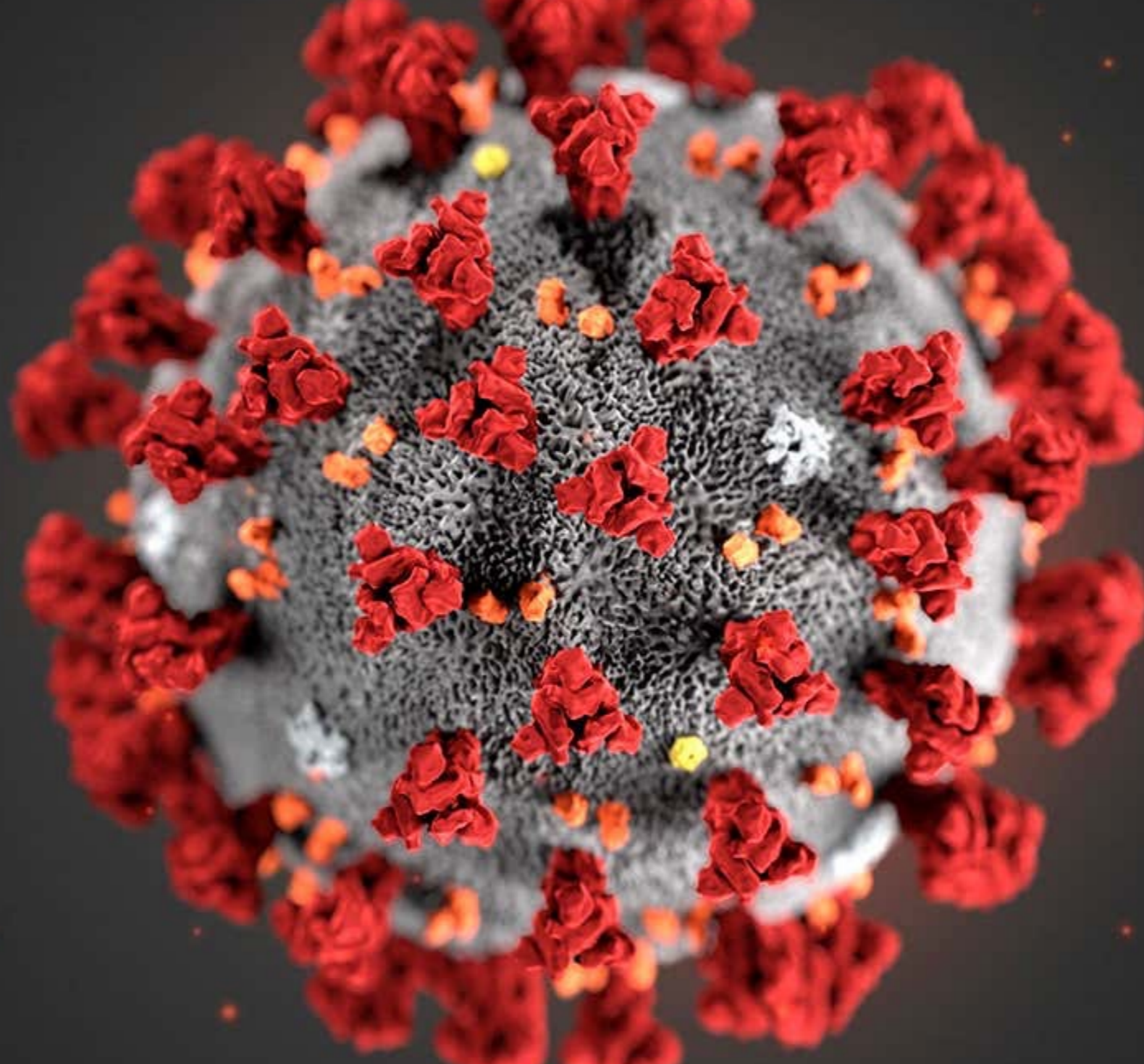
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# COVID-19 CHALLENGES

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# ASDC ACTIVITIES INCREASING VISIBILITY

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# ASDC MISSION



## *Education*

Providing ongoing professional education and guidance regarding formal and informal pathways for education.



## *Advocacy*

To advocate on behalf of our members, industry representatives and consumers to ensure standards of safety and ethical practice.



## *Support*

To increase recognition and awareness of the profession within government, health, allied health and aesthetic forums.



## *Connection*

The ASDC are a collaborative community connecting clinicians, educators, researchers and our industry partners.

# ASDC CONSULTATION & FEEDBACK

## Find these and more on the Member Portal

- ASDC response to Primary Health reform draft recommendations
- ASDC response to remake of radiation safety regulation QLD
- ASDC response to risk of tattoo ink
- ASDC response to Advanced Diploma of Skin Therapy

## Draft recommendations from the Primary Health Reform Steering Group

*Discussion Paper to inform the development of the Primary Health Reform Steering Group recommendations on the Australian Government's Primary Health Care 10 Year Plan*



### The Australian Society of Dermal Clinicians (ASDC)

ABN 20 239 508 647  
PO Box 9206 South Yarra  
Victoria, 3141  
E: [info@dermalclinicians.com.au](mailto:info@dermalclinicians.com.au)

11th July 2021

Att: Simon Critchley

Director, Radiation Health Unit

[rsreg@health.qld.gov.au](mailto:rsreg@health.qld.gov.au)

CC' The Honourable Yvette D'ath

Minister for Health and Ambulance Services

Re: Remake of the Radiation Safety Regulation 2010

The Australian Society of Dermal Clinicians (ASDC) is writing to provide our views in relation to the remake of the radiation safety regulation (2010) in Queensland and the draft Radiation Safety Regulation 2021.

The ASDC is the peak professional body for Dermal Clinicians and Therapists. We write this feedback as an industry body representing professional skin health practitioners that provide health services which are governed by the radiation safety regulation in QLD. This includes providing cosmetic and therapeutic (health) services using non-ionising radiation apparatus such as LASER and other light-based modalities.

In reviewing the draft we have identified areas within the regulation that directly impact on our profession. We would like to highlight these and provide our recommendations in the hopes that these points can be further considered as amendments are made to the regulation prior to implementation in September, 2021. . Some of these recommendations are currently not included in the regulation document. We are of the view that during this time it is prudent to also raise concerns relating to proposed amendments to the regulation that will negatively impact our members, as well as raise awareness of the scope of practice of Dermal Clinicians and Therapists providing cosmetic and therapeutic procedures using LASER and light-based modalities.

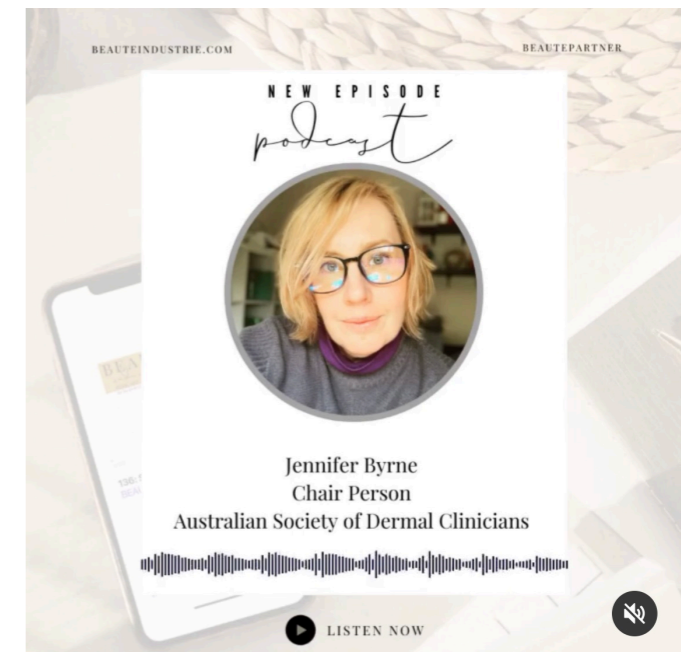
**Schedule 6: Part 2 Authorised Persons for Therapeutic Procedures.**

The regulation currently indicates that specialist medical and health professionals including medical practitioners, dentists and podiatrists only are authorized to perform therapeutic procedures with LASER apparatus. The ASDC have identified several areas for further consideration. These are amendments to the authorised persons list for therapeutic procedures, clarity of definitions of therapeutic procedures as well as the need consider further authorised persons for 'cosmetic' purposes using non-ionising light and LASER apparatus.

# INDUSTRY ENGAGEMENT

Participation in panels and engaging with industry 'thought leaders and influencers'

- Beaute Industrie
- APAN Conference
- Behind the scenes-X
- Discussions with ABIC before launch



TUESDAY FROM 17:30 UTC+10-18:00 UTC+10

**TAKE 141 | In conversation with Jennifer Byrne**

Online event

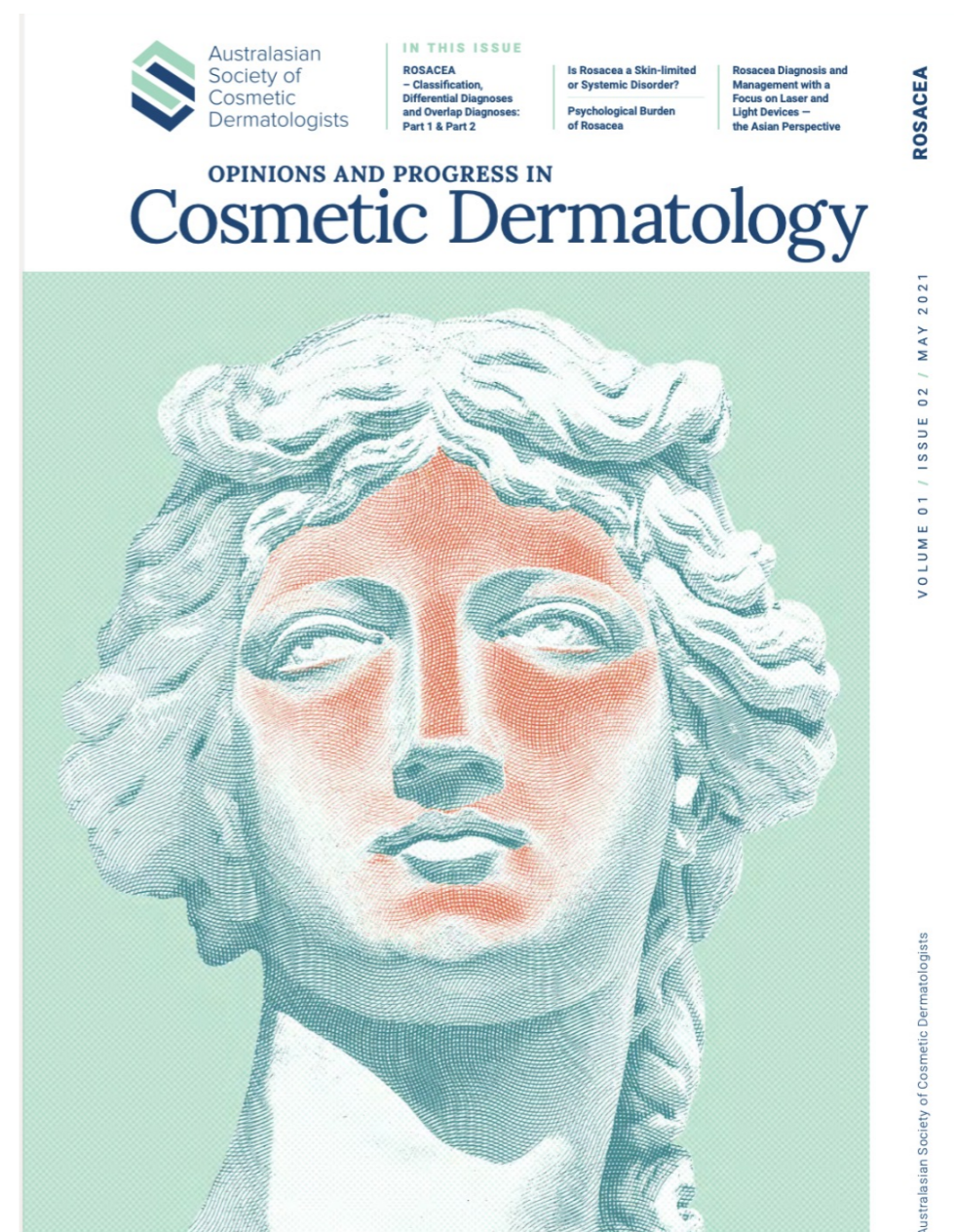
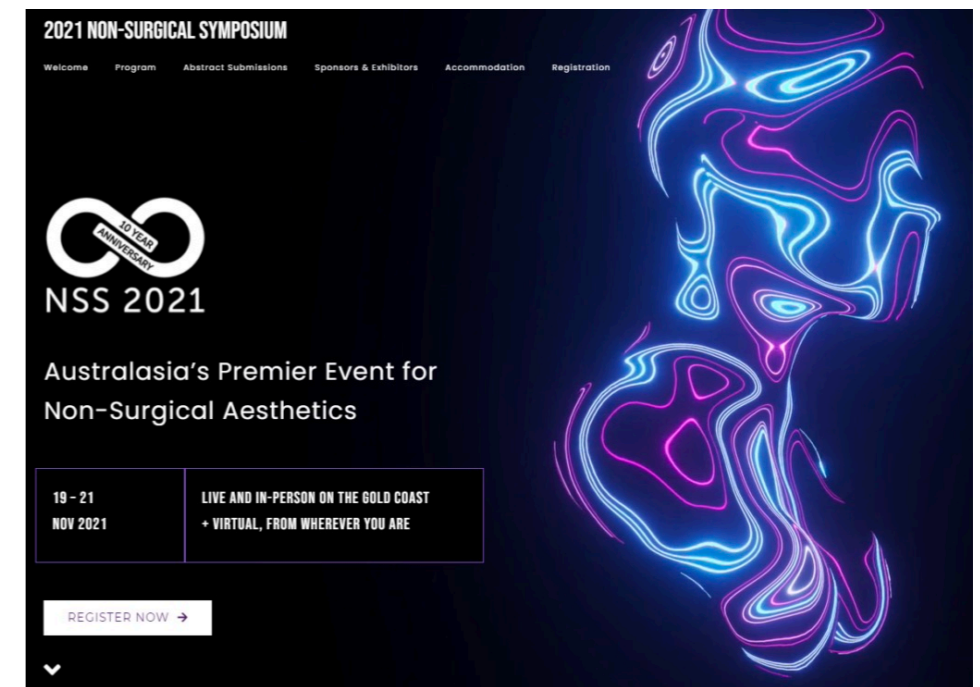


ASSOCIATION LEADERSHIP IN THE  
NEW DECADE (PANEL DISCUSSION)

WEDNESDAY, 30 JUN 2021 (DAY 3)  
9:35 AM - 10:35 AM

# MEMBERSHIP BENEFITS

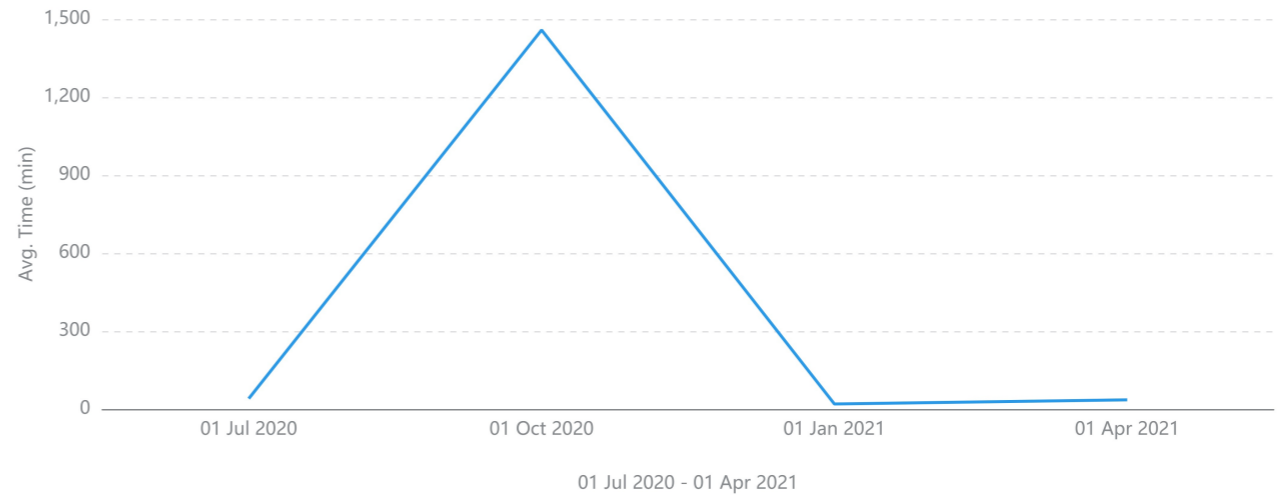
- QLD radiation discussions to expand and expedite user licences
- ASAPS and ASCD Non-surgical symposium registration discount rate (non early bird still applies)
- ASCD Journal Access
- HEALTHCERT - Discounted Education
  - \$300 discount on any of the dermsocopy courses
  - Scholarships being announced soon
- AUSMED education platform and EbscoHost Journal Database



# AUSMED MEMBER ENGAGEMENT



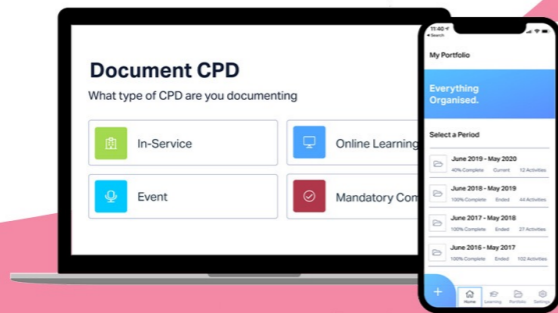
Average Time Spent Learning



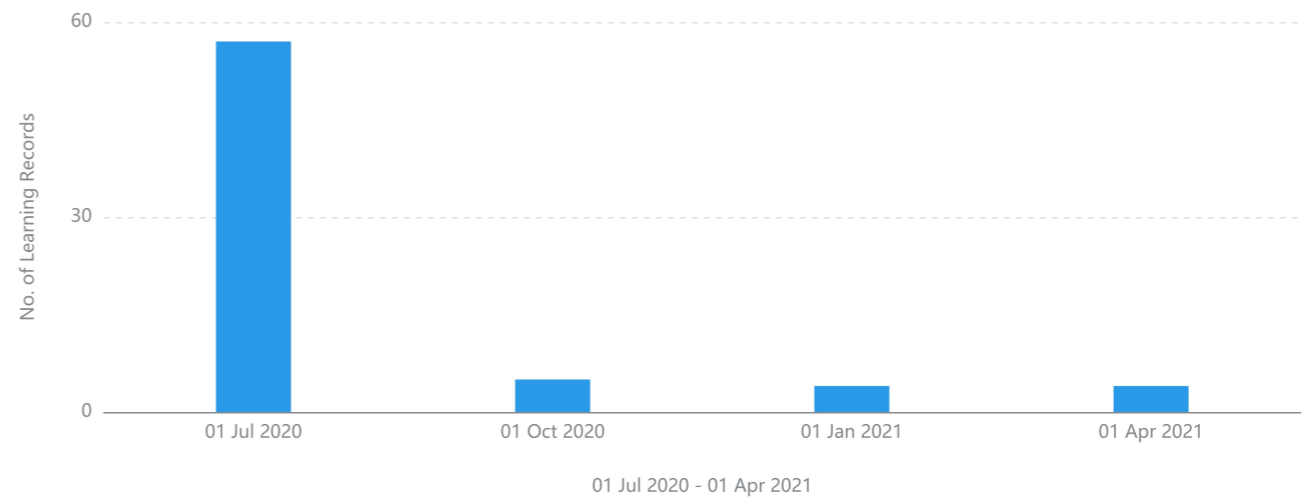
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All Users

Document Your CPD Online. **For Free.**



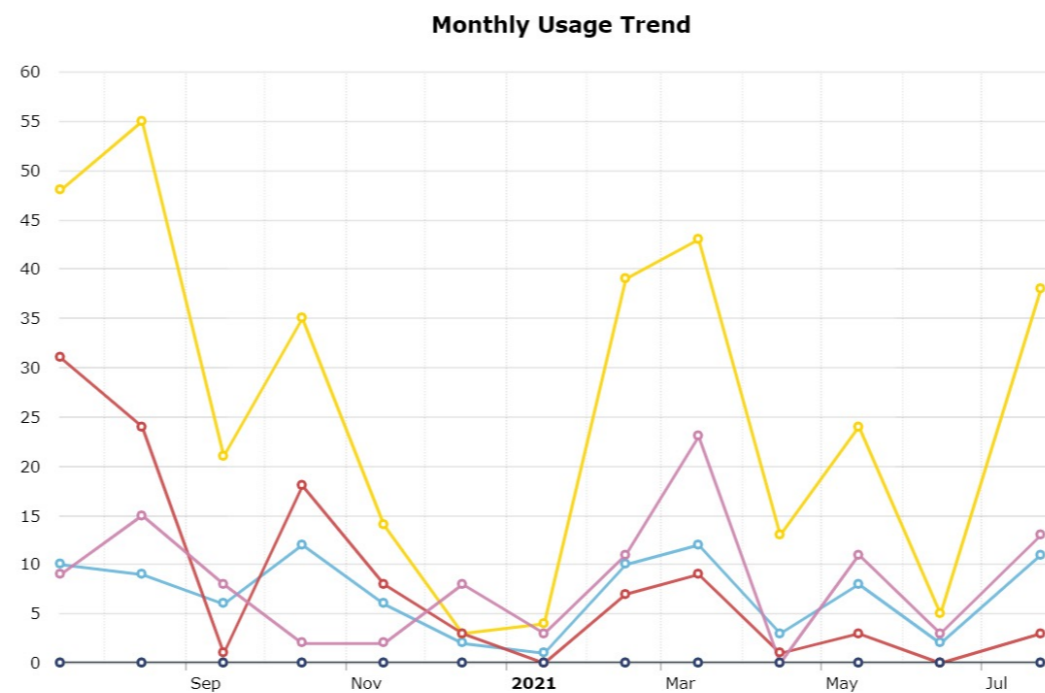
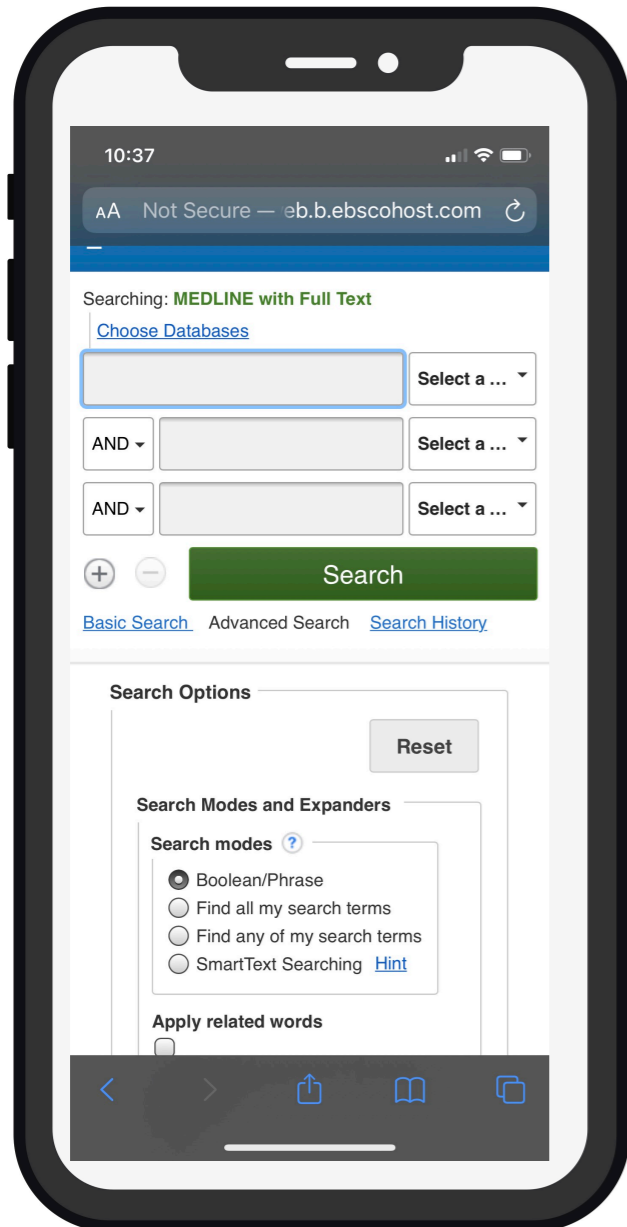
Total Learning Completed



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All Users

# EBSCOHOST MEMBER ENGAGEMENT



|                                |     |
|--------------------------------|-----|
| Database Sessions              | 92  |
| Regular Searches               | 342 |
| Searches Federated & Automated | 0   |
| Full-Text Requests             | 108 |
| Abstract Requests              | 108 |
| Link-Out Requests              | 0   |

**EVIDENCE BASED PRACTICE**

Are you keeping up with current research?

Australian Society of Dermal Clinicians

DO MEMBERS WANT THESE RESOURCES?



# EXPANDING MEMBERSHIP

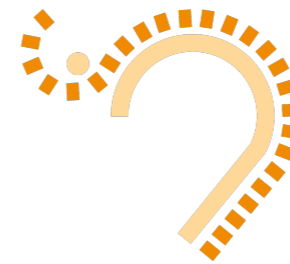


# CONTINUED COLLABORATION

## Professional Bodies & Educational Partners

- AHPA
- APAN
- ASCD & ASAPS
- NVH (Netherlands)
- Victoria University, Torrens, ACHW and ADSI

NEDERLANDSE VERENIGING VAN  
**HUIDTHERAPEUTEN**



**Allied Health  
Professions  
Australia**



AUSTRALASIAN COLLEGE  
HEALTH & WELLNESS



Australian  
Dermal Science  
Institute®



# STRATEGIC PLANNING FOR 2022

- **New committee will meet to continue with ASDC Strategic Plan 2019-2024**
- Finalise Code of Ethics & Standards of Practice (Industry Consultation)
- Establish discussions with Fair work and Allied Health Professions union
- Plan to notify NASRAHP of intentions to apply for self regulating status
- Establish working group for LASER and Light Guideline for Dermal Practice
- Annual Conference 2022
- Education Days (workshops)
- Webinars
- Research Newsletter

# NATIONAL DERMAL CLINICIANS DAY

**October 1st, 2021**

Social Media &  
Promotion Campaign



**NATIONAL  
DERMAL CLINICIAN DAY  
2021**

**#DermalClinicians2021**

An annual celebration brought to you by the Australian Society of Dermal Clinicians



# NOMINATIONS AND VOTE (COMMITTEE)

2021 ASDC ANNUAL GENERAL MEETING



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**Thank you!**



**Jennifer Byrne**  
ASDC Chair



**Thank you!**



**Mariana Vukic**  
Secretary



**Thank you!**



**Linda Grabowski**  
Education



**Thank you!**



**Caylynn Jagga**  
Media & Marketing



**Thank you!**



**Vera Koslova-Fu**  
ASDC Vice Chair



**Thank you!**



**Barbara Pavlidis**  
Treasurer



**Thank you!**



**Claire Coulstock**  
Education



**Thank you!**



**Brooke Mojet**  
Media & Marketing



**Welcome!**



**Terry Everitt**  
Governance



**THANK YOU TO THE 2020-21 BOARD MEMBERS**



# 2021-2022 BOARD & COMMITTEE NOMINATIONS



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# ASDC GOVERNANCE - 2022 & BEYOND

ASDC GENERAL BOARD

INDUSTRY & CONSUMER  
ADVISORY

EDITORIAL BOARD

PUBLICITY AND MEDIA

EDUCATION

MEMBER ENGAGEMENT

GUIDELINE WORKING GROUPS

SELF REGULATION REFORM  
WORKING GROUPS

STUDENT BOARD

## Call out for ASDC Committee Nominations & Volunteers

Would you like to help us achieve our mission?



Australian Society of Dermal Clinicians



# GENERAL BOARD

## **Chair/President - Jennifer Byrne**

Jennifer is a lecturer and the clinical coordinator for the Dermal Science and Therapy Discipline for the College of Health & Biomedicine at Victoria University (Melbourne).

Jennifer's teaching and research interest areas focus on the clinical and an interdisciplinary approach to Dermal Therapy. Expertise includes clinical governance, standardising practice, Skin integrity and health, wound/scar and oedema management associated with ageing, chronic health problems and disease.

Jennifer also undertakes consultancy work in the areas of education and benchmarking, working with TEQSA as an expert advisor since 2016 in the review and accreditation of dermal therapy and cosmetic medicine/dermatology programs.

## **Qualifications**

- Bachelor of Arts (Architecture) Deakin University 2000
- Bachelor of Health Science (Clinical Dermal Therapies) Victoria University 2006
- Post Graduate Diploma of Wound Care Monash University 2013
- Post Graduate Certificate Tertiary Education (Victoria University) 2013
- Professional Certificate in Dermoscopy (enrolled)



# GENERAL BOARD

## **Vice Chair/President - Samantha Allen**

Samantha Allen is a dermal clinician (BHSc DTh) with over 25 years experience in the aesthetic industry, in both clinical and educational roles.

Samantha delivered undergraduate and post graduate vocational education to the beauty therapy sector before completing her dermal therapies degree at Victoria University, where she was awarded both Outstanding First Year and Graduate Student, granting her membership to the Golden Key International Honour Society.

Her clinical skills were enhanced by working for several years as a dermal clinician with a leading Plastic and Reconstructive surgeon. During this time, she participated in TGA mandated clinical trials which fostered her interest in further research opportunities.

Samantha's additional interest for empowering others to develop confidence and expertise in the field lead her to most recent role as Education Coordinator for Advanced Skin Technology. This role required her to develop educational tools and protocols relevant for today's learners and industry standards, while supporting and mentoring the clinical education team.

### **Qualifications:**

- Bachelor of Health Science, Dermal Therapies (2018)
- Diploma of Beauty Therapy (1993)



# GENERAL BOARD

## **Treasurer - Vera Koslova-Fu**

Vera currently works in clinical development, education and training within the private sector for medical aesthetic equipment companies. She has a wealth of experience with a career that has spanned over 20 years as a Dermal Clinician.

In that time, Vera has had roles in development and teaching in both Vocational Education (Beauty Therapy) and Higher Education (Dermal Science and Therapy). She is also the co-director of a successful Dermal Therapy clinic in bayside Melbourne. In these roles Vera has guided and mentored those within the industry, particularly in her areas of expertise; including standardisation and regulation as well as best practice management utilising laser and light therapies.

This expertise has also seen Vera as a part of the ARPANSA working party and as an expert for consultation regarding insurance or legal cases relating to safe use of lasers.

### **Qualifications**

- Graduate Diploma in Education, Monash University (2008)
- Bachelor of Health Science (Clinical Dermal Therapies), Victoria University (2001)
- Certificate in Micro-pigmentation, Camelot Academy (2000)
- Certificate IV in Workplace Learning & Assessment (1998)
- Professional Certificate in Dermoscopy (enrolled)



# GENERAL BOARD

## **General Secretary - Mariana Vukic**

Mariana has thoroughly enjoyed working as a Dermal Clinician across different states of Australia. Her experience working within multidisciplinary teams has made her quite interested in overall skin health, holistic approaches to treatment, and treating multiple skin conditions using current evidence-based practice.

Mariana is happy to be a part of an ever-evolving industry, especially with the education, technology, and products available to date. Mariana believes the tools we have available to us can definitely improve an individual's quality of life- if done well. Hence, why she continually undertakes or attends personal development courses and conferences, as well as performing hands-on treatments in clinic to build on her knowledge.

### **Qualifications:**

- Advanced Certificate of Dermoscopy (2018)
- Professional Certificate of Dermoscopy (2017)
- Bachelor of Health Science, Dermal Therapies (2017)
- Certificate III in Information Technology & Library Studies (2014)
- Certificate IV in Training and Assessment (2011)
- Diploma of Beauty Therapy (2006)



# GENERAL BOARD

## Caylynn Jagga

Caylynn has been working across various aspects within the Health industry. Caylynn has since worked across Plastic Surgery, a Boutique Skin Clinic, Dermatology and Dermoscopy. She is also involved with Victoria University as a sessional employee assisting with the Bachelor of Health Science content delivery. Caylynn has a huge passion for raising awareness for Dermal Clinicians, Skin Cancer and industry education. Caylynn endeavours to uphold industry standards and work collaboratively within multidisciplinary practices.

### Qualifications:

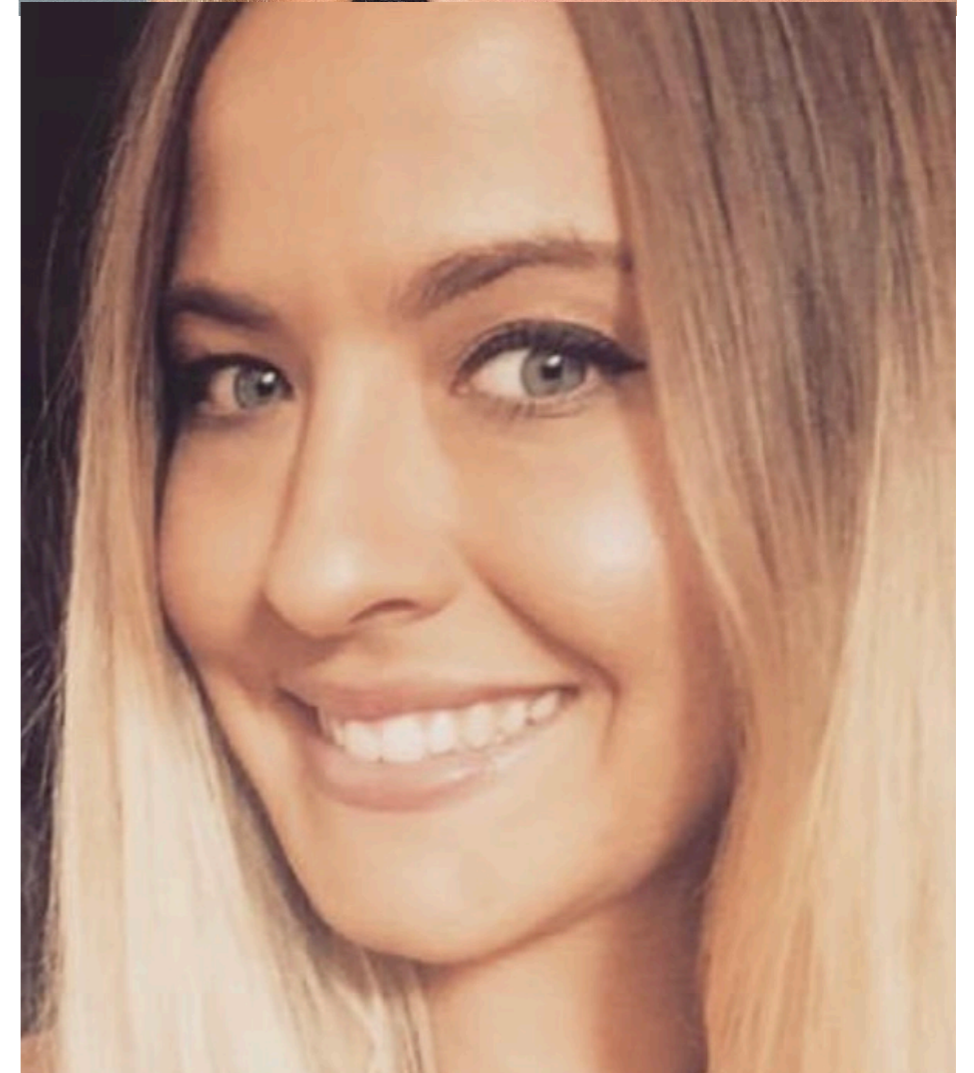
- DipBT
- ITEC
- BHScDT (Bachelor of Health Science, Dermal Therapies)
- Professional Certificate in Dermoscopy
- Advanced Certificate in Dermoscopy (enrolled)

## Claire Coulstock

Claire is an academic and clinical educator with the Dermal Science and Therapy discipline at Victoria University. Claire also works in private practice within Melbourne clinics. Claire's speciality and passion is for multi-modal and wholistic client centered care plans, particularly combining laser and other therapies for management of dermatological conditions and scar minimisation. Claire's other passion is for continuing education, professional development and networking opportunities. Within the university she organises industry networking and educational events for students and employer groups to increase engagement and raise the profile and awareness of the Dermal Clinicians scope of practice. Claire brings this expertise to the education portfolio and will be concentrating on the networking and professional development activities for the ASDC

### Qualifications:

- BHSc (Dermal Therapies) Victoria University
- Professional Certificate in Dermoscopy (enrolled)



# GENERAL BOARD

## **Derya Koch**

Derya Koch, Director of Victorian Dermal Group, has 15 years of industry experience. During this time, Derya has worked with multiple industry-renowned specialists and performs non-surgical cosmetic skin treatments as a dermal clinician.

### **Qualifications:**

- BHSc (Dermal Therapies) Victoria University
- Advanced Certificate of Dermoscopy (2018)
- Professional Certificate of Dermoscopy (2017)



# STUDENT BOARD

## **Torrens University**

Phoebe Pickering

## **Victoria University**

Kristina Mazzone

## **ACHW**

Kayla Trussel

## **ADSI**

EOI Welcome



# WORKING GROUPS

CURRENTLY OPEN FOR EOI'S FOR ALL  
WORKING GROUPS

## Publicity & Media

### Mala Mcalpin

- BT - 11 years
- Student ACHW
- Bachelor Degree in Journalism and PR
- Writer for Spa + Clinic, B2B Aesthetics  
Media & Beaute Industrie





# WORKING GROUPS

CURRENTLY OPEN FOR EOI'S FOR ALL  
WORKING GROUPS

## Publicity & Media

### Kristina Mazzone

- Bachelor of Business (Marketing)
- Bachelor of Dermal Science (currently 4th Year)
- Experience in business operations, management and marketing





# OTHER BUSINESS 2021 AND BEYOND

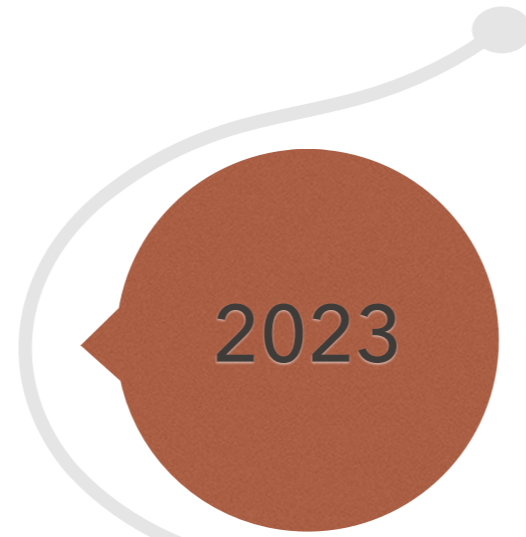
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# SETTING GOALS



2023

Meet the Requirements for Admission to AHPA Allied Health Professions Australia

Meet the Requirements for Admission to NASRHP National Alliance of Self Regulating Health Professions

2022

Police Writing Cont

Implementation of Boards and Committees

Initiating processes for standardising education and professional practice

International Collaboration and Building Global Professional Community

2020/  
2021

Set projects and implement working parties

Begin Policy Writing

National Collaboration and Relationship Building with Stakeholders

(Education Institutions, Government Departments, Medical and Health Professional Bodies

2019

### **Career Progression**

1. Up Skilling the Profession
2. Levels of Specialisation/Seniority
3. Advice on Remuneration based on education and experience

### **Continuing Professional Development**

1. CPE/CPD program and framework
2. National and International Conferences
3. Access to Research Literature Database for Members
4. Establishment of Research Grants and Projects (linking with Education Providers as well as professional research opportunity)

### **Standards of Professionalism**

1. Guidelines for Practice
2. Competency Standards
3. Professional Indemnity insurance Requirements

### **Professional Identity**

1. Scope of Practice
2. Accepted use of Titles
3. Code of Ethics/Practice or Professional Conduct

### **Accreditation of Education Providers**

1. Assessment Panel/Board
2. Examination/Review Process
3. Publicly accessible Register.

### **Registration/Certification of Practitioners**

1. Review Constitution and Membership Levels (Separation from Registration Process)
2. Assessment Panel/Board
3. Examination/Review Process
4. **Publicly accessible Register.**
5. Mandatory Declarations
6. English Language Requirement

### **Complaints and Disciplinary Action**

1. Register of Complaints
2. Liaise with Health Commission
3. Disciplinary/Complaints Board/Panel Policies around Discipline and Appeal Processes



Setting Goals: How Do we Get there?

*Process for consultation and feedback*

# OVERVIEW OF THE CODE OF ETHICAL PRACTICE & STANDARDS OF PRACTICE



# THESE DOCUMENTS WILL BE USED TO:

1. To provide a guide for the public and colleagues of Dermal Clinicians and Therapists regarding the conduct expected in their interactions with Dermal Clinicians and Therapists.
2. To provide Dermal Clinicians and Therapists with a framework for evaluating decisions that may impact on the safe and ethical delivery of health services and interactions with patients.
3. To support Dermal Clinicians and Therapists to meet the expectations of their professional role and identity as health professionals.
4. To be used as a resource to further the profession and enhance the professionalism of Dermal Clinicians and Therapists when developing policy, procedures and education that relates to the practice of Dermal Clinicians and Therapists.
5. To be used to assist in the education and training of supervising clinicians and students of the roles and responsibilities of Dermal Clinicians and Therapists.
6. When a complaint is made against a Dermal Clinician or Therapist, their behaviour will be evaluated against this code of ethical conduct. Dermal Clinicians and Therapists must be prepared to justify or explain their conduct and decisions. Misconduct can result in disciplinary action by the ASDC including suspension or termination of membership and registration. Failure to comply with the national code of conduct for unregistered health professionals can result in public notifications according to health complaints law if reported to the health ombudsman or health commissioner in their state/territory. More serious non compliance with legal requirements may also result in legal action.

# DEFINITIONS

For the purposes of these standards of practice, 'Dermal **(skin) health professional**' refers to both Dermal Clinicians and Therapists that are providing skin health services including education and management strategies. The term '**individual**' or '**person**' refers to clients or patients that are receiving skin health education or management or are otherwise interacting with a Dermal Clinician or Therapist.

A '**Skin health service**' is any service that can directly or indirectly alter the structure and function of the skin (integument) and/or its appendages. The aim of the service is to correct dysfunction, disorder or disease, promote health and wellbeing, prevent further damage. In doing so that action of the therapy can induce alterations that may be long term and may not be completely reversible. This can include therapies that are topical, manual or use a variety of applied energy sources. This differs from a '**beauty service**' that is superficial and focused on improving or maintaining cosmetic appearance. This alteration or change is temporary (less than 3 months) and completely reversible.

**Skin problem** or **concern** is used to describe any presenting concern with skin appearance or function. This can include cosmetic or aesthetic concerns as well as dysfunction, conditions, disorder or disease that impacts on the skin (integument) and its adnexal structures. This includes, skin, adipose, hair and nails.

## **Australian Society of Dermal Clinicians Code of Ethical Practice Summary Document**

This code of ethical practice applies to all Dermal Clinicians and Therapists. In applying to become a member of the Australian Society of Dermal Clinicians applicants accept to be responsible and accountable for abiding by the standards and expectations outlined in this code.

It is expected that Dermal Clinicians and Dermal Therapists will also exercise professional judgement to provide the best possible patient centred and evidence based care when providing skin health services.

Dermal health professionals should not rely solely on this code as compliance with commonwealth, state and territory or case laws. Where there is a conflict between the code and any law, the law takes precedence

### **Standard 1: Person centred focus and Evidence for practice**

Dermal health professionals must provide person focused, evidence based skin health education and services. The provision of person centred care respects the need for shared decision making between the Dermal health professional and the person, including their needs, preferences and other impacting factors such as health and psychosocial status.

### **Standard 2: Communication, therapeutic relationships**

Dermal health professionals understand that effective communication and therapeutic relationships require interactions that are compassionate, respectful and honest with the focus on positive outcomes for the person receiving care. Dermal health professionals practice in a manner that respects diversity and is culturally competent.

### **Standard 3: Interprofessional and collaborative practice**

Dermal health professionals understand that the health and disorder or disease of the skin can impact and be impacted by many other systems of the body. Skin disorder and disease may be a sign or symptom of a comorbid or underlying yet undiagnosed medical condition or disease. Dermal health professionals work collaboratively with other allied health and health professionals to improve health outcomes.

### **Standard 4: Professional ethics and behaviours**

Dermal health professionals practice with integrity, compassion and honesty. They maintain appropriate professional boundaries with colleagues and patients. Dermal health professionals do not involve themselves in any practices that may exploit others or result in conflicts of interest.

### **Standard 5: Legal obligations and compliance**

Dermal health professionals must ensure they are up to date and comply with all Commonwealth and state laws that pertain to their practice to ensure safe provision of skin health education and services

### **Standard 6: Advertising and procuring clients.**

Dermal health professionals will comply with all legal requirements and guidelines for advertising that relates to the provision of skin health services. Dermal health professionals will promote themselves and skin health services in a manner that is ethical, honest, evidence based and person centred.

### **Standard 7: Health and wellbeing**

Dermal health professionals promote health and wellbeing for themselves, their colleagues and the wider Australian population. Dermal health professionals must take all precautions to prevent harm to colleagues or the public caused as the result of physical or mental impairment. Dermal health professionals must take all precautions to prevent risk to the public caused through transmission infection.

### **Standard 8: Education, Training and Research**

Dermal health professionals must maintain currency and competence relevant to scope of practice in providing skin health services and contribute to further ongoing development of self and the profession.

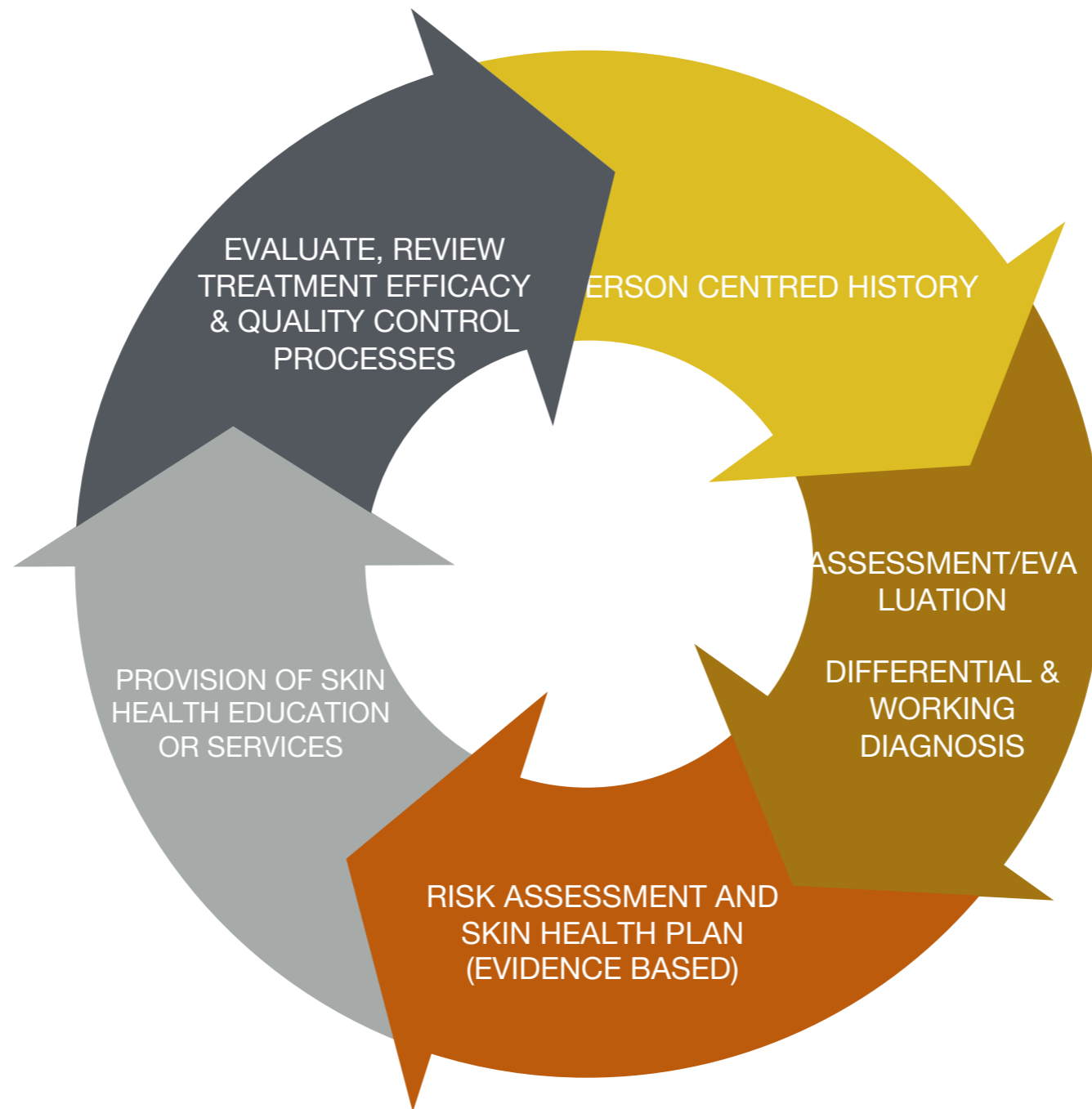
### **Declaration**

I, (printed name) \_\_\_\_\_ agree to accept and uphold the values, behaviours and conduct outlined in the code of ethical practice as a dermal health professional and member of the Australian Society of Dermal Clinicians. I understand that not upholding these standards of ethical practice may result in disciplinary action should I be deemed in breach or have demonstrated professional misconduct.

Date (insert here)



# Dermal Health Professional Client Management Standard (Clinical Reasoning)



## **Australian Society of Dermal Clinicians Practice Standards Summary Document**

This code of ethical practice applies to all Dermal Clinicians and Therapists. In applying to become a member of the Australian Society of Dermal Clinicians applicants accept to be responsible and accountable for abiding by the standards and expectations outlined in this code.

It is expected that Dermal Clinicians and Dermal Therapists will also exercise professional judgement to provide the best possible patient centred and evidence based care when providing skin health services.

Dermal health professionals should not rely solely on this code as compliance with commonwealth, state and territory or case laws. Where there is a conflict between the code and any law, the law takes precedence

### **Domain 1: Dermal health professionals conduct person centred consultations**

Dermal health professionals are culturally competent and respect diversity within the Australian population. They develop therapeutic relationships and approach each person as an individual with their own unique experiences, preferences and needs. Dermal health professionals utilise a variety of communication techniques appropriate to the person to gather information relating to the presenting problem or concern, history, experience, expectations and desired outcomes of dermal (skin) therapy.

### **Domain 2: Dermal health professionals conduct thorough client assessment**

Dermal health professionals conduct holistic physical examination of the person, maintaining personal privacy and professional boundaries as well as respecting their cultural, religious and personal needs. Dermal health professionals use a range of subjective and objective assessment techniques including clinical tools to visualise and understand how the presenting problem or concern impacts on the skin as well as the experience of the person.

### **Domain 3: Dermal health professionals identify, prevent and manage risk to provide safe skin health services**

Dermal health professionals take all steps necessary to prevent adverse events. This includes processes for candidate selection, referral, education, risk assessment and risk minimisation strategies as well as timely and appropriate communication and management of adverse events.

Dermal health professionals must ensure that these processes are documented. Dermal health professionals ensure they have appropriate professional indemnity insurance

### **Domain 4: Dermal health professionals develop evidence based and patient centred skin health care plans.**

Dermal health professionals must provide person focused, evidence based skin health education and services. Evidence based strategies are those that are supported by a scientific methodology or paradigm and/or have consensus within scientific literature to be best practice. The provision of person centred care respects the need for shared decision making between the Dermal health professional and the person, including their needs, preferences and other impacting factors such as health and psychosocial status

### **Domain 5: Dermal health professionals provide safe and appropriate skin health services in compliance with all regulatory requirements.**

Dermal health professionals must ensure they are up to date and comply with all Commonwealth state and local council laws regulations and guidelines that pertain to their practice to ensure safe provision of skin health education and services. This includes all jurisdictional requirements for infection control and other risk minimisation requirements related to the provision of skin health services. Dermal health professionals will maintain currency and comply with work occupational health and safety and professional ongoing education requirements associated with the use of equipment or procedures in the provision of skin health services. Dermal health professionals provide skin services within their scope of practice

### **Domain 6: Dermal health professionals evaluate the treatment outcomes and review care plans to inform future practice.**

Dermal health professionals take accountability for evaluating and documenting the progress and outcomes of skin health services in order to improve practice. Evaluation is based on negotiated needs, goals or priorities as well as clinical endpoints utilising appropriate subjective and objective assessment tools and techniques. Dermal health professionals will conduct appropriate evaluation at appropriate intervals discussed with the person in order to evaluate treatment safety and success to work toward achieving desired goals or endpoints. Dermal health professionals will revise plans or goals based on this information in partnership with the relevant person/s and their needs and goals.

### **Domain 7: Dermal health professionals are self reflective practitioners.**

Dermal health professionals participate in self and peer reflective activities to continually learn and improve practice. They will critically evaluate and interrogate their actions, beliefs, values and behaviours and the impact these may have on safety and outcomes of skin health services.

Dermal health professionals will strive to implement changes to continually grow and improve based on learnings resulting from this process

### **Domain 8: Dermal health professionals participate in clinical governance and quality control processes to improve dermal practice**

Dermal health professionals participate in activities and processes to improve the safety and quality of skin health services in order to improve outcomes for those with skin health problems and concerns..

Dermal health professionals will strive to implement changes to continually grow and improve practice based on learnings resulting from this process

#### ***Declaration***

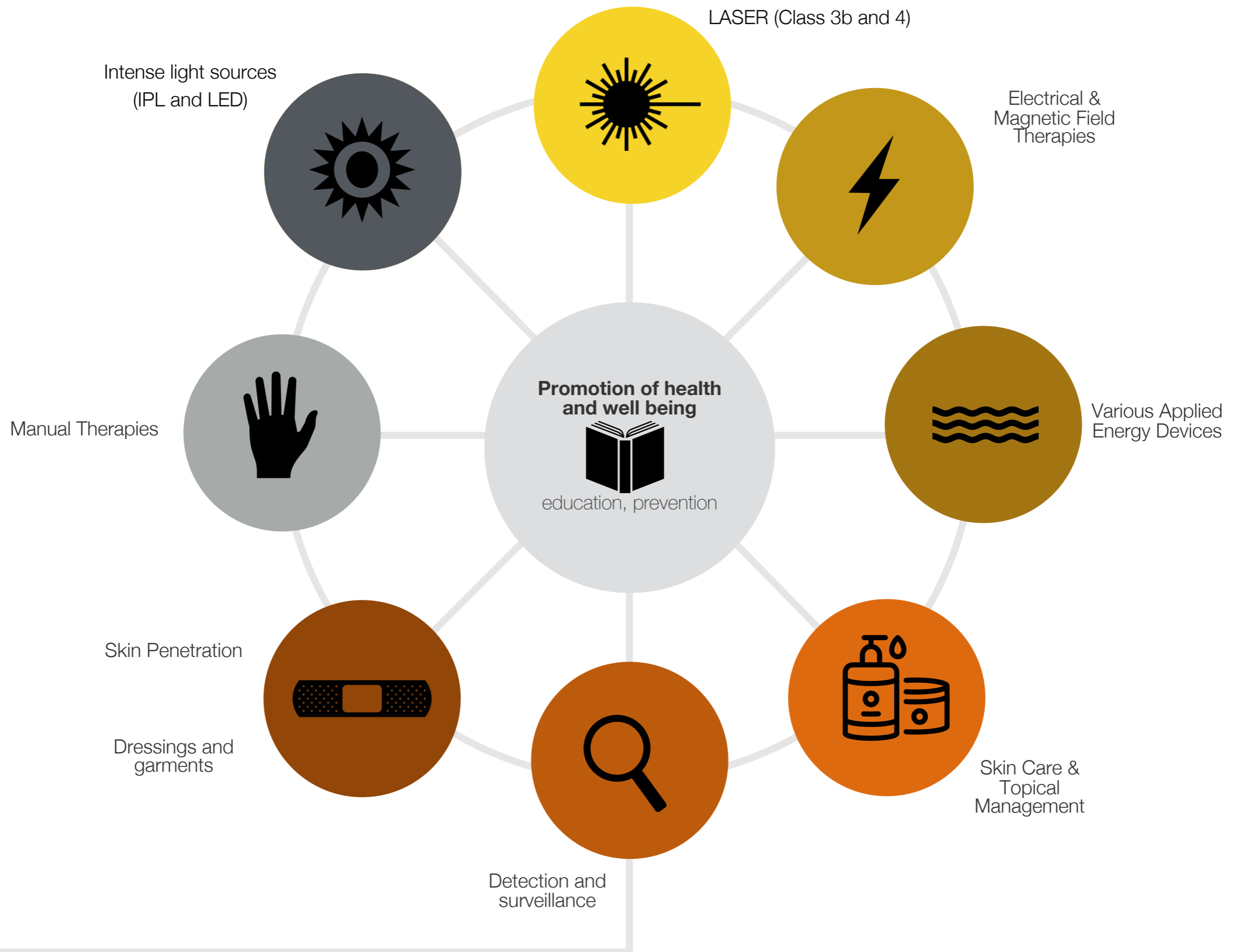
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Date (insert here)

# **What is a Dermal Clinicians Scope of Practice?**



# Skin Management Pillars: Dermal Health Professionals





# MEMBER & PANEL DISCUSSION

## REGULATIONS & IMPORTANCE OF STANDARDS



**Allied Health  
Professions  
Australia**

Affiliate Member

2021 ASDC ANNUAL GENERAL MEETING

# MEET OUR PANEL

## **Derya Koch**

Derya Koch, Director of Victorian Dermal Group, has 15 years of industry experience. During this time, Derya has worked with multiple industry-renowned specialists and performs non-surgical cosmetic skin treatments as a dermal clinician.

Derya holds a Bachelor of Health Science, also holds a Professional Certificate of Dermoscopy and Professional Diploma of Dermoscopy.

## **Trevor Neale**

Trevor is a well-recognised thought-leader, educator and engineer within the local aesthetic industry. Trevor has written and delivered the Laser and IPL component of the Bachelor of Health Science Dermal Therapy degree at Victoria University, and a regular presenter at Aesthetic and Plastic Surgery Society conferences on Laser, IPL and Radio Frequency.

With over 30 years' experience as a technical support engineer and over 20 years' experience in clinical training for various manufacturers, Trevor's practical understanding of devices allows him to drive the development of superior technologies to produce devices of the highest quality

## **Fiona Moss**

Fiona is a Dermal Clinician and Dermoscopist, Fiona has played a large role in the mentoring of Dermal Clinicians that have been employed at Skin Smart Australia, designing education and training resources as well as tools for staff to use while on site conducting skin checks. Fiona is passionate about education and clinical governance and works as a Clinical Educator with Victoria University and more recently with skin care company Environ.

Fiona has a post graduate (professional diploma) in Dermoscopy and Bachelor of Health Science (Dermal Therapy)

